

AkzoNobel

Akzo Nobel India Limited

CIN: L24292WB1954PLC021516

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NOTICE OF POSTAL BALLOT

NOTICE PURSUANT TO SECTION 108 AND SECTION 110 OF THE COMPANIES ACT, 2013 READ WITH RULES 20 AND 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AS AMENDED BY THE COMPANIES (MANAGEMENT AND ADMINISTRATION) AMENDMENT RULES, 2016

Dear Members,

NOTICE is hereby given pursuant to Section 108 and Section 110 of the Companies Act, 2013 (the "**Act**"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 including any statutory modification or re-enactment thereof for the time being in force (the "**Management Rules**"), and other applicable provisions, if any, that the resolutions appended below are proposed to be passed by the members of the Company (the "**Members**") through postal ballot / e-voting.

Explanatory statement pursuant to Section 102 and other applicable provisions of the Act, pertaining to the said resolutions setting out the material facts and the reasons therefor, is appended along with a postal ballot form. Pursuant to Rule 22(5) of the Management Rules, the Board of Directors of the Company has appointed Mr Atul Kumar Labh (FCS-4848/CP-3238) and failing him, Mr. Asit Kumar Labh (ACS-32891/CP-14664) of M/s A.K. Labh & Co., Company Secretaries, Kolkata as the Scrutinizer (the "**Scrutinizer**") for conducting the postal ballot process (including e-voting), in a fair and transparent manner.

In compliance with the provisions of Sections 108 and 110 of the Act, read with Rules 20 and 22 of the Management Rules and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is also offering facility of voting by electronic means ("**e-voting**") as an alternate mode of voting to all Members to enable them to cast their votes electronically instead of dispatching Postal Ballot Forms. Members are requested to follow the procedure as stated in the notes and instructions for voting. The Company has engaged the services of National Securities Depository Limited ("**NSDL**") as its agency for providing e-voting facility to the Members

of the Company. The period for voting through physical Ballot and e-voting starts from November 18, 2019 at 9.00 am Indian Standard Time ("**IST**") and ends on December 17, 2019 at 5.00 pm IST.

Members are requested to carefully read the instructions printed in the Postal Ballot Form and return the same duly completed in the enclosed (self-addressed) Business Reply Envelope to reach the Scrutinizer not later than 17:00 hours IST on December 17, 2019. Postage will be borne and paid by the Company. Postal Ballot Form(s) by any other mode, (e.g. by courier etc.) if sent at the expense of the Member(s), will also be accepted. The Postal Ballot Form(s) may also be deposited personally at the address given on the Business Reply Envelope. Please note that if any Postal Ballot Form is received after the said date, it will be considered that no reply has been received from the Member. References to postal ballot(s) in this Postal Ballot Notice include votes received electronically.

The Scrutinizer will submit his report to the Chairman, after completion of scrutiny of postal ballot (including e-voting) in a fair and transparent manner. The results of the postal ballot will be announced by the Chairman or in his absence by his nominee on or before December 19, 2019 at the Registered Office of the Company. The results of the postal ballot along with the Scrutinizer's Report will be displayed at the Registered Office of the Company and communicated to BSE Limited (the "**BSE**") and National Stock Exchange of India Limited (the "**NSE**") where the Equity Shares of the Company are listed. The results of the postal ballot will also be displayed on the Company's website (www.akzonobel.co.in) and on the website of NSDL (www.evoting.nsdl.com).

The last date specified by the Company for receipt of the duly completed Postal Ballot Forms or e-voting shall be the date on which the resolution shall be deemed to have been passed, if approved by the requisite majority.

SPECIAL BUSINESS

Resolutions

Item no. 1 – Appointment of Mr. Rahul Bhatnagar as an Independent Director

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT, pursuant to the recommendation of the Nomination and Remuneration Committee, applicable provisions of the Companies Act, 2013, and the Rules made thereunder (including any statutory modifications or re-enactment(s) thereof, for the time being in force) and the Articles of Association of the Company, Mr. Rahul Bhatnagar (DIN: 07268064) be and is hereby appointed as an Independent Director of the Company for a period of 3 (three) years from August 16, 2019 to August 15, 2022, and that he shall not be liable to retire by rotation.

Item no. 2 – Appointment of Mrs. Smriti Rekha Vijay as an Independent Director

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT, pursuant to the recommendation of the Nomination and Remuneration Committee, applicable provisions of the Companies Act, 2013, and the Rules made thereunder (including any statutory modifications or re-enactment(s) thereof, for the time being in force) and the Articles of Association of the Company, Mrs. Smriti Rekha Vijay (DIN: 03305041) be and is hereby appointed as an Independent Director of the Company for a period of 3 (three) years from August 16, 2019 to August 15, 2022, and that she shall not be liable to retire by rotation.

By Order of the Board of Directors
For **Akzo Nobel India Limited**

Rajasekaran Guha
Company Secretary

Place: Gurugram
Date: November 8, 2019 Membership No.: ACS 3838

NOTES:

1. Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 setting out material facts in respect of the Resolutions to be passed through postal ballot/e-voting is annexed hereto along with Postal Ballot Form for your consideration.
2. The Notice is being sent to all the Members, whose names appear in the register of members/list of beneficial owners, as on the close of working hours on November 8, 2019 ("**Cut Off Date**"), as received from National Securities Depository Limited ("**NSDL**") and Central Depository Services (India) Limited ("**CDSL**") and those members holding physical share(s), whose details as available with the Company/ the Registrar and Share Transfer Agent. Any person who is not a Member of the Company as on date specified above shall treat this Notice as for information purposes only.
3. Members who have registered their e-mail IDs with depositories / with the Company/ with the Registrar and Share Transfer Agent are being sent this Notice by e-mail and the Members who have not registered their e-mail IDs will receive Notice along with the Postal Ballot Form by Registered Post or any other prescribed mode.
4. In case a Member is desirous of obtaining a printed Postal Ballot Form or a duplicate, he or she may write to the Company/RTA or send an e-mail to investor.india@akzonobel.com or rta@cbmsl.com.
5. A Member cannot exercise his/her/their vote by proxy on postal ballot.
6. In case of any grievance / clarification about the postal ballot including e-voting, Members may contact NSDL by e-mail at evoting@nsdl.co.in or the Company Secretary or at investor.india@akzonobel.com.
7. The Notice and Postal Ballot Form are also placed on the website of the Company, www.akzonobel.co.in and website of NSDL www.evoting.nsdl.com.
8. Instructions for voting are given at the end of this Notice.

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EXPLANATORY STATEMENT

Pursuant to Section 102(1) of the Companies Act, 2013 forming part of the Notice

Item no. 1 – Appointment of Mr. Rahul Bhatnagar as an Independent Director

The Board, at its meeting held on August 8, 2019, appointed Mr. Rahul Bhatnagar as an Additional Director of the Company with effect from August 16, 2019, pursuant to Section 161 of the Companies Act, 2013, with the intent to nominate him as an Independent Director for a three year term subject to approval of the Members. The Company has also received from Mr. Rahul Bhatnagar:

- (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014;
- (ii) intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub section (2) of Section 164 of the Companies Act, 2013;
- (iii) notice of interest in Form MBP-1 in terms of section 184(1), and other applicable provisions of the Companies Act, 2013;
- (iv) intimation to the effect that he is not disqualified from being appointed a Director of a Listed company in terms of SEBI Circular No. LIST/COMP/14/2018-19 dated June 20, 2018; and
- (v) a declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act.

In the opinion of the Board, Mr. Rahul Bhatnagar fulfils the conditions for independence specified in the Act, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and he is independent.

The resolution seeks the approval of Members for the appointment of Mr. Rahul Bhatnagar as an Independent Director of the Company up to August 15, 2022 pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and he shall not be liable to retire by rotation.

None of the Directors or Key Managerial Personnel of the Company or their respective relatives are in

any way concerned or interested, either directly or indirectly in passing of the said Resolution, save and except to the extent of their respective interest, if any, as shareholders of the Company.

The Board recommends the resolution set forth in item no. 1 for the approval of the Members.

Item no. 2 – Appointment of Mrs. Smriti Rekha Vijay as an Independent Director

The Board, at its meeting held on August 8, 2019, appointed Mrs. Smriti Rekha Vijay as an Additional Director of the Company with effect from August 16, 2019, pursuant to Section 161 of the Companies Act, 2013, with the intent to nominate her as an Independent Director for a three year term subject to approval of the Members. The Company has also received from Mrs. Smriti Rekha Vijay:

- (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014;
- (ii) intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that she is not disqualified under sub section (2) of Section 164 of the Companies Act, 2013;
- (iii) notice of interest in Form MBP-1 in terms of section 184(1), and other applicable provisions of the Companies Act, 2013;
- (iv) intimation to the effect that she is not disqualified from being appointed a Director of a Listed company in terms of SEBI Circular No. LIST/COMP/14/2018-19 dated June 20, 2018; and
- (v) a declaration to the effect that she meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act.

In the opinion of the Board, Mrs. Smriti Rekha Vijay fulfils the conditions for independence specified in the Act, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and she is independent.

The resolution seeks the approval of Members for the appointment of Mrs. Smriti Rekha Vijay as an Independent Director of the Company up to August 15, 2022 pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and she shall not be liable to retire by rotation.

None of the Directors or Key Managerial Personnel of the Company or their respective relatives are in any way concerned or interested, either directly or indirectly in passing of the said Resolution, save and except to the extent of their respective interest, if any, as shareholders of the Company.

The Board recommends the resolution set forth in item no. 2 for the approval of the Members.

All the material documents referred to in the Notice and Explanatory Statement are available for inspection by the Members at the Company's registered office during normal business hours on working days from the date of dispatch of the Notice up to the last date of voting, i.e. Tuesday, December 17, 2019.

By Order of the Board of Directors
For **Akzo Nobel India Limited**

Rajasekaran Guha
Company Secretary

Place: Gurugram
Date: November 8, 2019 Membership No.: ACS 3838

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Additional information on directors recommended for appointment as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and applicable Secretarial Standards

	Mr. Rahul Bhatnagar	Mrs. Smriti Rekha Vijay
Personal profile/ Qualifications/ Experience	Mr. Rahul Bhatnagar is a Chartered Accountant and an MBA from Wharton. He has had a long career in Finance and Strategy with reputed organizations like Nestle, Pepsi and Bharti Group. Mr. Bhatnagar last served as the Managing Director and Chief Financial Officer at Bharti Enterprises Limited until 2016. He is an Independent Director on the board of Whirlpool of India Limited. He has previously served as a Director of Comviva Technologies Limited, Bharti Enterprises Limited and Bharti AXA General Insurance Company Limited.	Mrs. Smriti Rekha Vijay is a Chartered Accountant and is an Alumni of SOM, Yale University. She has a long experience of being a CFO of a Norwegian engineering services company, Aker Powergas India. Prior to joining Aker Solutions, she worked with Progress Software Ltd, GE Industrial India Ltd, Bharat Heavy Electricals, IndusInd Media & Communications and Hindustan Lever Ltd.
Age	61 years	60 years
Nature of expertise in specific functional areas	Finance and Business Management	Finance and Business Management
Inter-se relationships between directors and Key Managerial Personnel	Nil	Nil
Listed companies (other than Akzo Nobel India) in which holding directorship and Committee membership	Chairman of Audit Committee in Whirlpool of India Limited	Nil
Shareholding in the Company	Nil	Nil
Key terms and conditions of appointment	As per the resolution at item no. 1 of this Notice read with the explanatory statement thereto.	As per the resolution at item no. 2 of this Notice read with the explanatory statement thereto.
Remuneration proposed to be paid	Mr. Rahul Bhatnagar will be paid sitting fees of Rs 50,000/- or such other amounts as may be approved by the Board from time to time within the overall limits specified under law or approved by members, as the case may be, per meeting for attending Board/ Committee meetings and commission as approved by the Board/ shareholders from time to time.	Mrs. Smriti Rekha Vijay will be paid sitting fees of Rs 50,000/- or such other amounts as may be approved by the Board from time to time within the overall limits specified under law or approved by members, as the case may be, per meeting for attending Board/ Committee meetings and commission as approved by the Board/ shareholders from time to time.
Date of first appointment on board, last drawn remuneration and number of board meetings attended	It is proposed to confirm the appointment of Mr. Rahul Bhatnagar as Director for his first term on the Board with effect from 16 August 2019; hence these details are not applicable.	It is proposed to confirm the appointment of Mrs Smriti Rekha Vijay as Director for her first term on the Board with effect from 16 August 2019; hence these details are not applicable.

By Order of the Board of Directors
For **Akzo Nobel India Limited**

Rajasekaran Guha
Company Secretary
Membership No.: ACS 3838

Place: Gurugram
Date: November 8, 2019

INSTRUCTIONS FOR VOTING

1. For the purpose of offering e-voting facility, the Company has entered into an agreement with NSDL. e-voting is optional for Members. A Member who wishes to vote by Postal Ballot Form (instead of e-voting) can use the enclosed Postal Ballot Form or download it from website of the Company www.akzonobel.co.in.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholders" section.
3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.

A. Casting of Vote in Electronic Form (e-voting)

1. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered through Postal Ballot by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
2. The remote e-voting period commences on 18.11.2019 (9:00 am) and ends on 17.12.2019 (5:00 pm). During this period members of the Company, holding share(s) either in physical form or in dematerialized form, as on the cut-off date may cast their vote by remote e-Voting. The remote e-Voting module shall be disabled by NSDL for voting thereafter.
3. The process and manner for remote e-Voting are as under:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1 : Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com/>

Step 2 : Cast your vote electronically on NSDL e-Voting system.

Details on Step 1 are mentioned below:

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the URL: <https://www.evoting.nsdl.com> either on a Personal Computer or on a mobile.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2, i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company. For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Your password details are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the "initial password" which was communicated to you. Once you retrieve your "initial password", you need to enter the "initial password" and the system will force you to change your password.
 - c) How to retrieve your "initial password"?
 - (i) If your email ID is registered in your demat account or with the

company, your “initial password” is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your “User ID” and your “initial password”.

(ii) If your email ID is not registered, your “initial password” is communicated to you on your postal address.

6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
 - a) Click on “Forgot User Details/Password?” (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) “Physical User Reset Password?” (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/ folio number, your PAN, your name and your registered address.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, home page of e-Voting will open.

Details on Step 2 are given below:

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see the home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
2. After click on Active Voting Cycles, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle is in active status.
3. Select “EVEN” of company for which you wish to cast your vote.

4. Now you are ready for e-Voting as the Voting page opens.
5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
6. Upon confirmation, the message “Vote cast successfully” will be displayed.
7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines to Members

- a. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to aklabhcs@gmail.com with a copy marked to evoting@nsdl.co.in.
- b. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
- c. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request at evoting@nsdl.co.in
- d. Any person, who acquires share(s) of the Company and becomes a Member of the Company after dispatch of the notice and holding shares as of the cut-off date may obtain the login ID and password by sending a request to e-voting@nsdl.co.in or rta@cbmsl.com.

B. Casting of Vote through Postal Ballot Form

- (1) Members desiring to cast their vote in Postal Ballot Form are requested to execute the Postal Ballot Form as per the instructions stated therein and send the same in the enclosed self addressed Business Reply envelope.

- (2) The vote can be cast by recording the assent in the Column FOR and dissent in the Column AGAINST by placing a tick mark (✓) in the appropriate column.
 - (3) The Member need not use all the votes nor needs to cast all the votes in the same way.
2. Kindly note that the Members can opt only one mode of voting i.e. either by Postal Ballot Form or e-voting. If you are opting for e-voting, then do not vote by Postal Ballot Form also and vice versa. However, in case a Member has voted both by Postal Ballot Form as well as e-voting, then voting done through e-voting shall prevail and voting done by Postal Ballot Form will be treated as invalid.
 3. The Scrutinizer's decision on the validity of the postal ballot will be final.
 4. The period for voting through physical Ballot and e-voting starts from November 18, 2019 at 9.00 am IST and ends on December 17, 2019 at 5.00 pm IST and any physical ballots received thereafter shall not be considered and e-voting shall be disabled by NSDL.
 5. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date.
 6. You are requested to carefully read the instructions printed on the Postal Ballot Form and return the Form (no other Form or photo copy is permitted) duly completed, in the enclosed self-addressed Business Reply envelope, so as to reach the Scrutinizer on or before the close of working hours (5.00 pm IST) on December 17, 2019. No other request / details furnished in the self-addressed Business Reply envelope will be entertained. The Postal Ballot Forms received after close of working hours (5.00 pm IST), will be treated as if the same has not been received from the Member.
 7. The Scrutinizer will submit his report, to the Chairman or in his absence to any other person authorized by him, after completion of scrutiny of postal ballot in a fair and transparent manner. The Scrutinizer's report will be displayed on the Company's website: www.akzonobel.co.in. The results of the postal ballot will be announced on or before December 19, 2019 and will be displayed at the Registered Office of the Company and communicated to BSE Limited and National Stock Exchange of India Limited where the equity shares of the Company are listed. The results of the postal ballot will also be displayed on the Company's website: www.akzonobel.co.in and website of NSDL: www.evoting.nsdl.com
 8. The last date specified by the Company for receipt of the duly completed Postal Ballot Forms or e-voting shall be the date on which the resolution shall be deemed to have been passed, if approved by the requisite majority.

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