

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING 2020-21

The following sessions were held during 2020-21:

Date: 11 June 2020

Participants: Mr A Jain, Mr O Wezenbeek, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr R Rajgopal, Mr L Kataria, and Ms H Rastogi

Time: 1.30 pm to 3.30pm

Venue: Virtual session

Agenda: COVID Business update – HR, Customers and Business

Time: 3.45 pm to 5.45pm

Venue: Virtual session conducted by an External Consultant

Agenda: Corporate governance and role of Independent Directors

Date: 28 Aug 2020

Time: 2.00 pm to 5.00 pm

Venue: Video Conferencing

Participants: Mr A Jain, Mr O Wezenbeek, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr R Rajgopal, Mr L Kataria, and Ms H Rastogi

Agenda: Business Strategy Meet- Paints

Date: 11 October 2020 through email

Recipients : Mr A Jain, Mr O Wezenbeek, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr R Rajgopal, Mr L Kataria, and Ms H Rastogi

Agenda: Regulatory update on Companies (Amendment) Act, 2020 and decriminalizing of offences

Date: 9 Nov 2020

Time: 2.45 pm to 4.45 pm

Venue: Video Conferencing

Recipients : Mr A Jain, Mr O Wezenbeek, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr R Rajgopal, Mr L Kataria, and Ms H Rastogi

Agenda: Coatings business strategy update (2 businesses)

Date: 28 January 2021

Time: 2.00 pm to 3.15 pm

Venue: Virtual session conducted by an External Agency

Participants: Mr A Jain, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr L Kataria, and Ms H Rastogi

Agenda: Delivering a composable business- Board of Directors' View

Date: 9 February 2021

Time: 10.00 am to 10.30 am

Venue: Video Conferencing

Participants: Mr A Jain, Mr O Wezenbeek, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr R Rajgopal, Mr L Kataria, Ms A Singh and Ms H Rastogi

Agenda: New Labour Code – important changes and impact on the company

Date: 9 Feb 2021

Time: 4.00 pm to 4.45 pm

Venue: Video Conferencing

Recipients : Mr A Jain, Mr O Wezenbeek, Mr A Uppal, Mr H Sahai, Mr R Bhatnagar, Ms S Vijay, Mr R Rajgopal, Mr L Kataria, and Ms H Rastogi

Agenda: Coatings business strategy update (2 businesses)

Note: Besides the above, the independent directors are familiarized with the Risk management, HR processes, Audit processes and CSR activities of the Company at their respective committee meetings in which they are members.

The Company encourages its Independent Directors to participate in various programmes being conducted by professional bodies to stay apprised on amendments in laws in the changing regulatory environment.