

Policy statement on Health, Safety, Environment and Security (HSE&S)

Our health, safety and environment vision is zero injuries, waste and harm. All our activities are underpinned by the AkzoNobel core principles of safety, integrity and sustainability.

We acknowledge our responsibility for:

- Protecting the health and safety of our employees, our contractors and our customers
- Maintaining the security of our people and assets
- Protecting the environment.

In addition to compliance with laws and regulatory requirements, our Company will pursue the following objectives in close cooperation with our customers, suppliers, distributors and other service providers:

- Ensure that all activities across the value chain are conducted in a manner which is consistent with AkzoNobel Health, Safety, Environment and Security Policy and Procedures, including:
 - selection and evaluation of suppliers, contractors and other service providers
 - research, design, engineering, construction and commissioning of new projects
 - customer facing activities, including technical service at our customer sites
- Ensure that business activities are conducted to prevent harm to our customers, employees, contractors, the public, other stakeholders and the environment through rigorous implementation of target setting and monitoring processes according to the AkzoNobel HSE&S management system.
- Develop, manufacture, distribute and market our products and services with full regard for HSE&S aspects, and sell only those products that can be transported, stored, used and reused/recycled or disposed of safely
- Protect people, assets, intellectual property and critical information from accidental or deliberate harm, damage or loss
- Openly communicate on the nature of our activities, encourage dialogue and report progress on our health, safety, environmental security performance

To achieve this we will:

- Set challenging targets and measure progress, identify gaps to ensure continual improvement in HSE&S performance.
- Provide safe and healthy workplaces for our employees, contractors and other service providers by focusing on consultation & participation of all stakeholders into HSE&S management system
- Provide information, instruction and training to enable employees to meet their responsibility to contribute to compliance with the Policy.
- Provide appropriate HSE&S information for all contractors, customers and other service providers who work for us, handle our products, or operate our technologies
- Protect the environment by:
 - developing products and processes that help preserve resources and the environment
 - preventing or minimizing the environmental impact due to our facilities, activities and products through appropriate design (R&D and engineering), manufacturing, maintenance processes, product distribution and carbon neutrality with responsible material use and waste management practices
 - aiming for 100% sustainable use of fresh water for all our operations
 - Implementing management practices to enhance security throughout the industry value chain.
 - Minimizing carbon emissions of our leased passenger car fleet
 - ensuring the appropriate and effective management of legacy sites, taking remedial action when required and have procedures to control risks for people & the environment and prevent future contamination thorough evaluation of the environmental impacts of mergers & acquisitions through a rigid risk assessment and approval process.

This policy applies to Akzo Nobel India Limited and its subsidiary. We expect other partners where we do not have operational control to operate with consistent standards.